

**PURCHASE ORDER TERMS AND CONDITIONS
FOR THE PURCHASE OF GOODS AND SERVICES**

- 1. Definitions.** “Order” means these Purchase Order Terms and Conditions (these “Terms and Conditions”), together with the purchase order to which they are physically or electronically attached and any other document incorporated by reference and attached to such purchase order. “Buyer” means Nouryon Industrial Chemicals B.V., a company registered in the Netherlands, or its Affiliate (as defined below), as identified on the face of this Order as the purchaser of the Goods and any Services. “Supplier” means the entity identified as the seller on the face of this Order and to which this Order is issued. “Goods” means the products, materials or other goods identified on the face of this Order. “Services” means any services identified on the face of this Order. “Facility” means Buyer’s facility identified on the face of this Order, at which the Services will be performed, if applicable. “Affiliate” means, in relation to any person which is Controlled by, Controls, or is under common Control with such person, but, for the avoidance of doubt, shall exclude, in respect of Buyer, the entities doing business as “The Carlyle Group” (referred to herein collectively as “Carlyle”) and each of Carlyle’s direct or indirect portfolio companies other than Nobian Holding B.V. and persons Controlled by Nobian Holding B.V. “Control” means, with respect to the relevant persons, (i) the direct or indirect ownership of control of more than 50% (fifty per cent) of (a) the ownership interests, or (b) voting power at the general meeting or similar body, of that person or (ii) the rights or ability to (a) appoint or remove or (b) direct the appointment or removal of, such members of the management board or similar body of that person with decisive voting power over ordinary matters in such body.
- 2. Acceptance of Purchase Order; Inconsistent Terms.** These Terms and Conditions govern this Order. Unless accepted earlier, shipment of any Goods or performance of any Services described in this Order constitutes Supplier’s acceptance of this Order (including these Terms and Conditions), regardless of whether Supplier has signed or acknowledged this Order. No other terms, whether contained in a bid, estimate, acknowledgement, confirmation, invoice or other document given by Supplier shall in any way apply to this Order or be binding on Buyer. Buyer hereby expressly rejects all such terms of Supplier. The use of Supplier’s or Buyer’s forms (other than this Order) is for convenience only and will have no effect with respect to this Order. If this Order is issued pursuant to an existing agreement between Buyer and Supplier (the “Existing Agreement”) and the face of this Order recites that this Order is issued pursuant to the Existing Agreement, then the provisions in the Existing Agreement will prevail over these Terms and Conditions and these Terms and Conditions will have no force or effect with respect to this Order. The terms on the face of this Order will prevail over these Terms and Conditions, in the event of a conflict between such terms.
- 3. Quantities.** Quantities will be as set forth on the face of this Order. Buyer will not be required to accept or pay for defective or damaged Goods, overruns or underruns.
- 4. Timing and Force Majeure** Timely delivery of all Goods and performance of Services under this Order is of the essence. Buyer has the right to reject any early delivery of Goods. Notwithstanding the foregoing, Supplier will not be deemed to be in breach of this Order to the extent that a delay is either (a) authorized in writing by Buyer, (b) caused solely by Buyer’s act or omission, or (c) due to fire, flood, hurricane, earthquake, other elements of nature, epidemic, war, terrorism, riots, rebellions, revolutions, other civil disorders, actions of military authorities or embargo, provided that, with respect to this clause (c), such event is beyond the Supplier’s reasonable control and is not caused by Supplier’s fault or negligence and could not have been prevented by Supplier through reasonable precautions or mitigation efforts (each delay described in clauses (a), (b) and (c), an “Excused Delay”). A delay caused by Supplier’s suppliers shall not be deemed to be an Excused Delay. To be excused under this Section, Supplier shall diligently attempt to promptly reinstate performance upon the occurrence of any Excused

Delay. Supplier shall give Buyer immediate written notice upon the occurrence of any delay or of any event reasonably likely to result in a delay. In the event of any delay other than an Excused Delay, Buyer will have the right to require Supplier to expedite the shipment of the Goods by means selected by Buyer or to obtain replacement goods or services from alternative suppliers. Supplier will be solely responsible for the cost of the expedited shipment of the Goods and any costs or damages incurred by Buyer in connection with the delayed Goods or Services, including the difference between the cost of replacement goods or services from alternative suppliers and the Price of the delayed Goods or Services and for any other cost or damages incurred by Buyer in connection with the delay. Such remedies will not be Buyer's exclusive remedies, but will be in addition to any other remedies stated in this Order or available under applicable law. If any Excused Delay continues for more than 30 days, Buyer shall have the right to terminate this Order (or, at Buyer's election, solely the portion thereof affected by the delayed Goods or Services) upon written notice to Supplier. Supplier shall allocate any shortage of Goods proportionately among Supplier's obligations to Buyer under this Order and to Supplier's other regular customers then under contract, and Supplier waives any right to allocate capacity to regular customers not then under contract.

5. **Price.** The unit price on this Order (the "Price") constitutes the entire compensation for the Goods and Services, unless specifically stated otherwise, and includes all charges for labor, technical and professional services, materials, overhead, profit, packaging and preparation for shipment, insurance, transportation and all federal, state and local fees, tariffs, levies, and taxes. Other than the Price and any taxes, Buyer will not be responsible for any other charges.
6. **Delivery; Title; Risk of Loss.** Unless otherwise stated on the face of this Order, Supplier shall be responsible to make all arrangements, and to pay, for the loading and transportation (including insurance, any contract of carriage and, if applicable, exportation, importation and customs requirements, customs duties, levies and taxes, health, safety and environmental requirements (including compliance with (international) trade sanctions requirements) of all Goods to the place of delivery stated on the face of this Order (the "Place of Delivery"). The Price for the Goods includes all such loading and transportation costs and expenses. Title to, and risk of loss of, the Goods will transfer from Supplier to Buyer upon Buyer's receipt of the Goods at the Place of Delivery.
7. **Packing and Marking.** Supplier shall package all Goods shipped under this Order in accordance with the requirements in this Order, or, if the requirements are not specified, in accordance with standard commercial practices customary for similar shipments. In each master carton or container in which Goods are shipped, Supplier shall include a packing list indicating this Order number, description, quantity, item numbers, and other identifying information corresponding to the information in this Order or reasonably necessary to facilitate delivery in accordance with the requirements in this Order. The packing list shall be easily accessible. Supplier shall clearly mark all packages in accordance with all applicable laws. In addition, Supplier shall label each unit of the Goods with the country of origin, weight, and name of manufacturer. Supplier shall ensure that a receiving document/proof-of-delivery is issued to Buyer for any shipment made to a third party location. All shipping documents shall reference this Order number. Buyer will not pay for any extra charges for packaging, marking or identification unless specified on the face of this Order. All costs, fines or penalties incurred or assessed due to improper packing or marking will be Supplier's responsibility, and if paid by Buyer, will be deducted from amounts owed to Supplier.
8. **Right to Inspect.** Supplier shall provide Buyer and its designees reasonable access to Supplier's manufacturing, processing, testing and distribution facilities for the purpose of auditing Supplier's compliance with its quality management programs and with the requirements in this Order, inspecting the Goods during manufacture and processing and witnessing all tests. The costs of the audit will be

borne by Buyer, unless the audit reveals that Supplier has not complied with the Order, in which case Supplier will bear the costs of the audit. Buyer shall have the right, but not the obligation, to inspect all Goods at the final destination, and all Goods will be subject to acceptance by Buyer at the final destination. Inspections will not relieve Supplier of its obligation to provide Goods that comply in all respects with the requirements in this Order, including the Specifications (as defined below).

- 9. Facilities; Supplier Personnel.** If the Services will be performed at the Facility, then Supplier shall comply with Buyer's safety and environmental health rules, which Buyer will communicate to Supplier. Supplier shall at all times shall provide Services through bona fide employees or independent contractors having a skill level appropriate for the Services. To the fullest extent permitted by applicable law, Supplier shall carefully interview, screen and check its personnel and prospective personnel to determine suitability for the performance of the Services. Supplier shall not use subcontractors to perform the Services without Buyer's prior written approval. Buyer may require Supplier to remove any of Supplier's personnel or subcontractors from the performance of the Services at any time and for any reason.
- 10. Invoices.** Supplier shall issue an invoice to Buyer with each shipment of Goods. For Services, Supplier shall issue the invoice(s) in accordance with the schedule agreed upon by the parties. All invoices shall be in the form of invoice approved by Buyer. Unless otherwise expressly agreed by the parties, all amounts shall be invoiced in the currency as stated in the Order. Payment of the invoice shall not become due without reference to the Purchase Order number. If no schedule has been agreed upon, then Supplier shall issue the invoice upon completion of the Services. Buyer has the right to unilaterally adjust any invoice to reflect the quantity of Goods actually received by Buyer. Supplier shall not invoice, and Buyer shall not be responsible for the payment of, any amounts that are billed more than 90 days past the date of delivery of the Goods or performance of the Services to which such amounts apply. Each invoice shall be accompanied by all required documentation necessary to support all charges. Supplier shall identify sales and use taxes, applicable rebates and discounts separately on each invoice. Supplier shall separately state charges for Services from charges for Goods on each invoice. Any invoice submitted to Buyer in an improper format or without the required documentation may be returned unpaid to Supplier for correction and resubmission. Supplier's submission of an invoice to Buyer constitutes a certification that (a) the quantities and amounts of delivered Goods contained on such invoice are true and accurate and that such Goods have been delivered in accordance with the terms and conditions of the Order and (b) the invoice is submitted by a representative of Supplier authorized to legally bind Supplier. Notwithstanding the foregoing, Buyer may unilaterally adjust any invoice to reflect the quantity of Goods received by Buyer. If Buyer has agreed in writing to pay for transportation, Supplier shall show the freight charge as a separate item on the invoice and attach a copy of the freight bill to the invoice.
- 11. Payment.** Buyer will pay all undisputed and properly documented invoices within the period of time stipulated in the Order, or receipt of the Goods or performance of the Services described on the invoice, whichever is later. If Buyer disputes any portion of an invoice, Buyer shall return the disputed invoice unpaid to Supplier indicating the reason Buyer is disputing any amount, and Supplier shall reissue the invoice to include only the undisputed portions. Neither the payments made to Supplier, nor the method of such payments, will relieve Supplier of its obligation to perform its obligations in strict compliance with this Order. In addition, no payment by Buyer of any invoice will be deemed Buyer's acceptance of the Goods or Services described on the invoice. Unless otherwise expressly agreed by the parties, all payments shall be made in the currency as stated in the Order.
- 12. Compliance.** Supplier shall adhere to the Nobian Business Partner Code of Conduct (the "Code"). Supplier shall further comply with, and Supplier represents and warrants that all Goods delivered to

Buyer are in compliance with, and were manufactured, packaged, labelled, shipped and sold in compliance with all laws, rules, regulations and statutory requirements that from time to time come into force ("Laws"), including without limitation Laws that relate to labor and employment, safety, the environment, competition, anti-corruption and bribery and export controls and sanctions. Supplier, at its own expense, shall obtain and maintain all certifications, authorizations, licenses and permits necessary to conduct its business and perform its obligations under this Order. Supplier represents and warrants that Supplier is committed to the safe management of chemicals throughout their life cycle and contributing to sustainable development in a manner that is consistent with the commitments set forth in The International Council of Chemical Associations Responsible Care® Global Charter.

13. TSCA and REACH. Supplier shall not ship to Buyer any chemical substance not specified by name in a Material Safety Data Sheet or in this Order. Supplier certifies that: (a) all chemical substances subject to the U.S. Toxic Substances Control Act of 1976 ("TSCA") supplied to Buyer are correctly listed on the TSCA Chemical Substances Inventory or comply with an exemption; (b) all chemical substances subject to the Regulation of the European Parliament and of the Council concerning the Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH) supplied to Buyer have been correctly submitted for registration to the European Chemicals Agency according to statutory registration deadlines or there is an exemption for such registration and all such requisite registrations have been obtained; Upon Buyer's request, Supplier shall promptly provide Buyer with the complete chemical composition of substances supplied under the Order and any other information or certifications Buyer requests.[For the purpose of the execution of this contract, Supplier shall be deemed an EU Manufacturer (in case it manufactures a substance within the European Community) or an EU Importer (in case it manufactures a substance outside the European Community).]

14. Warranties.

(a) Supplier represents, warrants and covenants that all Goods delivered under this Order will for their shelf life (or for Goods not having a shelf life for a reasonable period after delivery taking into account the nature of the Goods) (i) conform strictly to the Specifications, Buyer's quality assurance guidelines and Supplier's quality assurance plans, (ii) except to the extent conflicting with the Specifications (in which case the Specifications will prevail) conform to all samples or descriptions provided to Buyer; (iii) be free from defects in materials, workmanship, and design, (iv) be merchantable and fit for their intended purpose or for their intended use in other products, and (v) be free of contaminants, and (vi) except for chemicals, be of first quality and made of new materials and components. If Supplier is uncertain as to whether a substance would be deemed a Contaminant or whether the level of a potential contamination by a Contaminant may have affected the quality of the Goods, Supplier shall contact Buyer for advice and approval prior to shipping the Goods to Buyer.

(b) Supplier represents, warrants and covenants that the Services performed under this Order will (i) be performed in a good, prompt and diligent manner and in strict accordance with all conditions and requirements contained in this Order and (ii) reflect the level of skill, knowledge and judgment required or reasonably expected of suppliers performing comparable services.

(c) With respect to any Goods designed by Supplier or any of Supplier's subcontractors or suppliers, Supplier assumes and acknowledges full and complete responsibility for the suitability, adequacy, and safety of the design of such Goods, including compliance with the warranties in Section 14(a). Supplier shall extend to Buyer all applicable warranties extended to Supplier with respect to all Goods not manufactured by Supplier. Supplier's extension of such warranties, however, will not relieve Supplier of its obligation to replace, repair or refund non-conforming Goods.

(d) If Buyer discovers that any Goods or Services fail to conform to the above warranties or otherwise do not conform to the Order, then, Buyer shall give Supplier written notice of the nonconformity within a reasonable time after discovery. Upon receipt of such notice, Supplier shall, at Buyer's option and at no cost to Buyer, promptly repair, replace with conforming Goods or modify any non-conforming Goods or re-perform the Services so that they conform or refund to Buyer the Price of the non-conforming Goods or Services. Supplier shall provide all labor, engineering, supervision, equipment, tools and materials necessary to affect the appropriate remedy and bear all expenses in connection with such remedy, including costs to expedite shipment of the replacement Goods, or, at Buyer's option, to recover or dismantle the Goods, as applicable. If Supplier is unable to remedy such nonconformity during a time period consistent with Buyer's requirements, Buyer may seek alternate supplies of Products or may undertake to remedy the nonconformity, and in such case, Supplier shall reimburse to Buyer (i) any reasonable costs Buyer incurs in excess of the Prices for such Goods that would have been due to Supplier under this Order, and (ii) any amounts already paid by Buyer for such non-conforming Goods or Services.

(e) Supplier represents, warrants and covenants that title to all Goods will be good, and their transfer rightful, and that the Goods will be free from all security interests, claims, demands, liens and other encumbrances. If any Goods fail to conform to the above warranty of title, Supplier shall defend the title and, at Buyer's option and at no cost to Buyer, shall promptly remove any security interest, claim, demand, lien or other encumbrance or replace the Goods with substitute Goods conforming to the terms of this Order, including the above warranty of title. If Supplier fails to do so within five business days after receiving Buyer's request, then Buyer, at Buyer's option, may either (i) cause the removal of such security interest, claim, demand, lien or other encumbrance by bonding, in which case Supplier will be liable to Buyer for the expenses incurred by Buyer in doing so, or (ii) revoke acceptance of the Goods, in which case Supplier shall promptly refund any compensation Supplier received for the Goods together with all costs incurred by Buyer in connection with such revocation.

(f) Supplier represents, warrants and covenants that neither the Goods and Services, nor any of the means used to manufacture the Goods or deliver the Services, nor Buyer's use of the Goods or Services shall infringe or misappropriate any third party's rights. If any Goods or Services or Buyer's use thereof is held to constitute infringement of any third party's rights and its use by Buyer is enjoined, Supplier shall, at no cost to Buyer, procure for Buyer the right to continue using the Goods or Services or provide Buyer with substitute Goods or Services conforming to the terms of this Order.

(g) SUPPLIER MAKES NO WARRANTIES OTHER THAN THE WARRANTIES SET FORTH IN THIS ORDER AND HEREBY DISCLAIMS ALL OTHER WARRANTIES OF QUALITY, WHETHER EXPRESS OR IMPLIED, WHETHER CREATED BY CONTRACT OR BY OPERATION OF LAW.

(h) The warranties by Supplier set forth herein will survive any inspection, testing, delivery or acceptance of, or payment by Buyer for, the Goods or Services.

15. **Quality Assurance.** Supplier shall maintain a consistent level of quality with respect to the Products during the Term and shall notify Nobian promptly upon any material change in the manufacturing process applicable to the manufacture of the Products. Moreover, Supplier agrees to adhere to the additional quality standards agreed between the Parties.
16. **Confidentiality.** This Order and its terms and conditions are confidential. Supplier shall not disclose this Order or its terms and conditions to any third party except as may be required by a court, government agency or proper discovery request. If Supplier is required to disclose this Order or any of its terms and conditions, Supplier shall make such disclosure on a confidential basis and shall promptly

notify Buyer in writing prior to making such disclosure. Supplier further agrees that no information relative to this Order shall be released for publication, advertising or any other purpose without Buyer's prior written consent. Supplier agrees that Buyer's Confidential Information that may from time to time be made available to Supplier is to be treated with the highest degree of confidentiality. The term "Confidential Information" as used herein includes all information and know-how provided to Supplier by or on behalf of Buyer whether written or disclosed orally except (a) information that Supplier can demonstrate by competent proof to have been in its possession prior to disclosure of such information to Supplier by Buyer, (b) information that has been furnished to Supplier by a third party as a matter of right without restriction on disclosure and that was not received directly or indirectly from Buyer, (c) information that is or becomes available to Supplier on a non-confidential basis from a source which, to the best of Supplier's knowledge after due inquiry, is not prohibited from disclosing such information to Supplier by a legal, contractual or fiduciary obligation to Buyer, (d) as evidenced by written records, information that is independently developed by Supplier without use or reference to the Confidential Information, and (e) any other information once it becomes part of the public domain by publication or otherwise through no act or omission of Supplier. Supplier may disclose Confidential Information only to those of Supplier's employees and subcontractors who need it in connection with this Order and subject to a duty of confidentiality at least equal to the one contained herein. Supplier shall be responsible for any breach of confidentiality by its employees and subcontractors. Supplier shall make no use of such Confidential Information nor disclose the same to any third party except as specifically provided herein.

- 17. Indemnity and liability.** To the greatest extent permitted by law, Supplier shall indemnify and hold harmless Buyer, its Affiliates, and their respective officers, employees, directors, and agents against all claims, losses, liabilities, damages, and expenses (including reasonable attorneys' fees and disbursements) to the extent they arise from, or may be attributable to, any (a) breach of this Order by Supplier or (b) the negligence, gross negligence or willful misconduct of Supplier or any of its employees, agents or subcontractors in the performance of this Order. Buyer is not liable for any damage Supplier, its employees, affiliates, subcontractors or agents may incur under or in relation to the Order, unless the liability is the direct result of Buyer's gross negligence or willful intent. Should Buyer in deviation from this Section be held liable by a competent court or authority, Buyer's total liability under this Order will never exceed the total invoice value of the Order, excluding taxes and other levies and expenses.
- 18. Insurance.** Supplier shall maintain adequate liability, employer's liability and workers' compensation insurance in amounts satisfactory to Buyer to protect Buyer, its Affiliates, and their respective officers, employees, directors and agents with respect to the indemnity in Section 18 and any claims under workers' compensation, safety and health and similar laws and regulations. Such insurance shall be primary without any right of contribution by Buyer. Upon request, Supplier shall furnish certificates of insurance (on standard industry forms) to Buyer. Supplier also shall maintain property insurance coverage in types and amounts satisfactory to Buyer for all Goods that are or at any time become so identified to this Order. Such property insurance shall name Buyer as a loss payee as its interests may appear.
- 19. Records and Audits.** Supplier shall maintain complete financial records and accurate documentation relating to the performance of this Order (including the manufacture, storage, shipment, other transportation, and sale of the Goods and all components thereof) during the performance of, and for three years after final payment under, this Order or longer if otherwise required by governmental authorities with jurisdiction over Supplier. Buyer or its designee has the right (but not the obligation) to audit and inspect Supplier's records with respect to amounts invoiced to Buyer (including pass-through costs from third parties) and Supplier's compliance with the provisions of this Order. Buyer shall be

entitled to ask for a high-level cost breakdown to be provided to the person(s) performing the audit. The right to audit and inspect extends during the performance of, and for five (5) years after final payment under, this Order. Buyer will give Supplier reasonable prior notice of its audit or inspection. If an audit or inspection reveals an error in the amounts charged to Buyer or paid to Supplier, then an appropriate adjustment shall be made within thirty (30) days by either Supplier or Buyer, as applicable. Buyer shall pay for any audit or inspection unless Confidential such audit or inspection is conducted subsequent to Supplier's default or overcharge, in which case Supplier shall pay for all audit or inspection costs incurred by Buyer. Supplier shall pay all expenses incurred by Supplier in supporting the audit and inspection.

- 20. Termination for Convenience.** Buyer may terminate this Order for any or no reason, effective immediately upon written notice to Supplier or upon such later date as set forth in such notice. Supplier shall discontinue work under this Order immediately upon the effectiveness of such termination and shall take all steps necessary to protect the work completed. At Buyer's election, Supplier shall deliver all or any portion of the Goods completed, with all warranties, or dispose of such Goods as Buyer may reasonably direct. Upon such termination, Supplier will be entitled to (a) compensation for all conforming Goods delivered and Services performed prior to such termination and (b) reimbursement of all reasonable, documented costs actually incurred by Supplier prior to such termination in connection with the Services or Goods (except with respect to any Goods that are in Supplier's standard stock). Supplier will not be entitled to any lost profits with respect to any Services not performed or Goods not completed or completed but not delivered to Buyer.
- 21. Termination for Breach.** Without prejudice to Buyer's other rights and remedies under this Order and at law and in equity, Buyer may terminate this Order, effective immediately upon written notice to Supplier or upon such later date as set forth in such notice, if Supplier (a) fails to deliver any Goods or perform any Services by the time(s) specified in this Order (unless excused as an Excused Delay); (b) gives Buyer reasonable cause to doubt Supplier's ability to deliver the Goods or perform the Services in accordance with this Order (including Supplier's delivery obligations); or (c) subject to clause (a) of this Section 21, fails to cure a breach of any representation, warranty or other obligation under this Order, including the delivery of nonconforming Goods or the performance of nonconforming Services, within 30 days of Seller's receipt of notice of such breach from Buyer (the cure period being applicable only to the extent such breach is capable of cure). Upon any such termination, Buyer will have no further liability under this Order except to pay for conforming Goods delivered and conforming Services performed prior to such termination.
- 22. Insolvency.** Subject to applicable bankruptcy law, in the event of any proceeding by or against Supplier in bankruptcy, reorganization, suspension of payments procedure, or insolvency or for the appointment of a receiver or any assignment for the benefit of creditors, Buyer may terminate this Order immediately upon notice to Supplier without further liability, except to pay for conforming Goods delivered and accepted by Buyer and conforming Services performed by Buyer prior to such termination.
- 23. Intellectual Property.** Supplier acknowledges that certain rights, title and interest in the intellectual property (including, but not limited to, patent, copyright, trademark, trade dress and trade secrets) associated with the Goods may be owned by a third party. In such event, Supplier warrants and represents that it is authorized by such owner to market, offer for sale, sell and distribute the Goods to Buyer. In any event, Supplier covenants that neither the Goods or Services, nor any of the means or processes used to manufacture the Goods or provide the Services, nor Buyer's use of the Goods or Services will infringe or misappropriate any intellectual property rights of any third party. Supplier shall fully indemnify and hold harmless Buyer, its Affiliates, and their respective officers, employees, directors, and agents for all damages and costs incurred by or awarded against any of them in

responding to and defending (if applicable) any third party action for intellectual property infringement or misappropriation that may arise from the Goods or Services, any of the means or processes used to manufacture the Goods or provide the Services, or Buyer's use of the Goods or Services. If as a result of any suit or proceeding, the Goods or Services or any part thereof, are held to constitute any such infringement or misappropriation and their use by Buyer is enjoined, Supplier, at its option and at no cost to Buyer, either shall (a) procure for Buyer the right to continue using the Goods or Services, (b) replace the Goods or Services with substantially equivalent non-infringing goods/services or (c) modify the Goods or Services so they become non-infringing but remain substantially equivalent; provided, however, that Supplier shall have no such obligation to the extent that the infringement or misappropriation results from Goods or Services supplied in accordance with Buyer's design, where compliance with such design has caused Supplier to deviate from its normal course of performance, and the suit or proceeding was brought against Buyer solely by reason of such design. Supplier shall respect all trademark, copyright, patent and other proprietary and intellectual property rights of Buyer, its Affiliates and of third parties. Supplier may not make, use or sell any materials reflecting Buyer's or its Affiliates' rights for any purpose other than to fulfill this Order, without Buyer's express written permission. Supplier may not sell or distribute or cause to be sold or distributed either directly or indirectly, any Goods that display or incorporate any of Buyer's or its Affiliates' proprietary or intellectual property rights, to anyone other than Buyer.

24. Buyer's Property. All drawings, blueprints, photographs, sketches, software (in source code and object code format), Product specifications, plates, cylinders, electrotypes, models and similar items and other works (the "Materials") developed or prepared by Supplier for the purpose of or in the course of fulfilling this Order shall belong to Buyer (the "Developed Materials"). Supplier hereby irrevocably assigns to Buyer, and shall require its employees, subcontractors and agents to assign to Buyer, all rights, title and interest, including copyrights, patents and any other intellectual property rights, in and to any of the Developed Materials. Buyer hereby accepts such assignment. Insofar as any Developed Materials are created in the future, the assignment of the rights thereto takes effect automatically upon those Developed Materials coming into existence. To the extent permitted by law, Supplier waives any moral rights it may have to the Developed Materials and shall require its employees, subcontractors and agents to waive the same for the benefit of Buyer. To the extent Buyer or its agents provide to Supplier any Materials, such Materials shall remain the property of Buyer (all such materials, together with the Developed Materials, the "Buyer Materials"). Supplier may not disclose or provide any Buyer Materials to any third-party without Buyer's prior written consent, other than to Supplier's subcontractors and agents to the extent required to fulfill this Order. Supplier shall, at Buyer's first request, execute, and shall cause the Supplier personnel to execute, any documents or take any other actions as may reasonably be necessary, or as Buyer may reasonably request, to evidence, perfect, maintain and enforce Buyer's ownership of any Materials/Developed Materials. Upon Buyer's request, Supplier shall provide, or return to, Buyer all Buyer Materials, including any copies made. With regard to digital files that Buyer does not wish to receive, Supplier shall delete those from its systems and confirm deletion thereof to Buyer in writing. Supplier may, however, retain one copy of such Buyer Materials for record purposes. Supplier consents to the entry of temporary and permanent injunctive and other equitable relief in favor of Buyer to require the delivery of the Buyer Materials upon Supplier's refusal to deliver such Buyer Materials after Buyer's request.

25. Notices. All notices and approvals under this Order shall be in writing and deemed given to the receiving party when: (a) received at the facsimile number specified, (b) delivered by hand to the person specified at the address specified, or (c) delivered by third party courier service, including FedEx, UPS and DHL, to the person specified at the address specified. If a party does not specify such information, the address on the face of this Order shall be used. Either party may change its information upon 10 days' notice to the other party.

- 26. Miscellaneous.** This Order shall be governed by, and construed and enforced in accordance with, the laws of the country, and if applicable, state or province, in which Buyer's address (as set forth in the Order) is located without regard to its conflict of laws rules. The 1980 United Nations Convention on Contracts for the International Sale of Goods or any version thereafter shall not govern this Order. The court having jurisdiction in the place in which the Buyer's address (as set forth in the Order) is located shall have jurisdiction to hear and determine any suit, action or proceedings and to settle any disputes, which may arise out of or in connection with this Agreement, provided however, that if no court having jurisdiction over the subject matter of the dispute is located in such place, suit may be brought in the court having jurisdiction over the subject matter closest to such city. The word "including" and words of similar import as used in this Order shall mean "including, without limitation." All warranties, indemnities and confidentiality rights and obligations will survive the termination or completion of this Order. Supplier acknowledges that it has been selected by Buyer to meet Buyer's particular needs. Supplier acknowledges that it has been selected by Buyer to meet Buyer's particular needs. Therefore, Supplier may not assign, transfer, grant any security interest over, hold on trust, novate or subcontract any of its rights or obligations under this Order without Buyer's prior written consent. Any such assignment or transfer without Buyer's consent shall be void. Nobian may assign, transfer, grant any security interest over, hold on trust, novate or sub-contract any or all of its rights or obligations under this Order without Supplier's prior written consent. Supplier's relationship with Buyer is that of an independent contractor. If any part of this Order is found to be invalid or unenforceable for any reason, the rest of this Order will remain valid and enforceable. The rights and remedies in this Order are cumulative and not exclusive of any other right or remedy that might be available at under applicable law. If either party fails to enforce any term of this Order, such failure will not constitute a waiver of that term nor prevent the party from enforcing such term later. Any waiver must be done explicitly and in writing. This Order binds the parties, as well as their legal representatives, successors and permitted assigns. Amendments to this Order shall be in writing and signed by both parties. This Order and any Existing Agreement (if applicable) constitute the entire agreement of the parties concerning the subject matter of this Order and supersede any prior or contemporaneous agreements or understandings between the parties concerning the same subject matter. No course of dealing, usage of trade or course of performance shall be used to supplement or explain any term, condition or instruction in this Order, nor be deemed to amend this Order. All policies referenced herein are hereby made a part of this Order. If there is a conflict between or among the provisions of this Order and such policies, the provisions of this Order shall be given precedence over the policies. If there is a conflict between the Privacy Policy and any provision of this Order, the Privacy Policy will be given precedence. Any amendment to this Order must be made in writing and signed by authorized representatives of both parties